Mayor Nolan offered the following Resolution and moved on its adoption:

## R-12-109 RESOLUTION APPROVING REVISED MEMORANDUM OF AGREEMENT WITH THE COMMUNICATION WORKERS OF AMERICA UNION

**WHEREAS,** by Resolution R-12-78, the Borough approved a Memorandum of Agreement for a successor Collective Bargaining Agreement with the CWA; and

**WHEREAS,** the Borough and the CWA desire to revise the Memorandum of Agreement concerning Crossing Guards hired after January 1, 2012; and

**NOW, THEREFORE, BE IT RESOLVED** that the Borough approves the revised Memorandum of Agreement between the Borough and the CWA for incorporating terms into a successor Collective Bargaining Agreement.

Seconded by Mr. Redmond and adopted on the following roll call vote:

ROLL CALL:	L	L	CA	L	OI	R
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AYES: Mr. Redmond, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None ABSENT: None ABSTAIN: None

DATE: May 2, 2012

## CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify this to be a true copy of Resolution R-12-109 adopted by the Governing Body of the Borough of Highlands at a meeting held on May 2, 2012.

BOROUGH CLERK/DEPUTY CLERK	